

Where Your Giving Goes: Our Shared Ministry



Worship and Welcome

We worship God with word, music, prayer, and fellowship. We welcome newcomers, connect with one another, and care for each other. We share God's good news within and outside of our community.



Stewardship

We tend our buildings and grounds, providing a safe and hospitable space for all who gather here. We shepherd the congregation's common funds, work with renters, and support staff members.

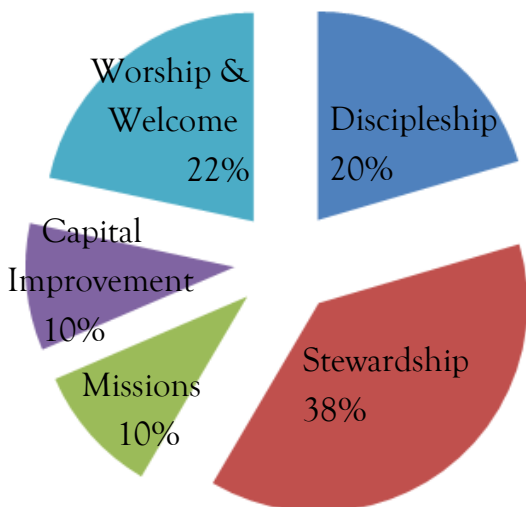


Discipleship

We empower each other to learn, connect, and serve. We encourage one another to give generously. We contribute money and time to our mission partners and to the broader church.

Our Proposed Budget for 2018:

- Gives a 2.5% salary increase to our excellent staff and includes the first part of a multi-year effort to raise Pastor Hannah's salary to meet Massachusetts Conference UCC guidelines
- Continues strong support for Mission Giving
- Maintains our dedication to excellent programming for children, youth, adults, and people of all abilities
- Includes investment in capital improvements, including contributions to our mortgage (\$19,000) and our Reserve accounts: Meeting House (\$15,000), Pine Street (\$7,500) Parsonage (\$5,000), Welcome Garden (\$2,000)
- Has expenses that are approximately \$9,000 higher than our 2017 budget
- Represents a substantial challenge for us to reach with our pledges due mostly to generational changes in our giving community



A line-item version of this initial 2018 budget proposal is available through the office. This proposal will be adjusted in response to pledge levels. A revised budget proposal will be available on January 14th and a budget forum will be held on January 21st for further discussion.